

Salary Ranges - Assessment, Family Support, LAC, Conference & Review

Notes

	Grade	Base Salary		Market Rate Supplement ^a		Total Pay
		start	top	Standard	Enhanced ^d	
Social Worker ASYE ^b	9	£ 25,212	£ 27,564	£ 1,000	-	£ 26,212 to £ 28,564
Social Worker 1 ^c	9	£ 25,212	£ 27,564	£ 5,100	-	£ 30,312 to £ 32,664
Social Worker 2	10	£ 28,343	£ 29,704	£ 5,150	£ 3,850	£ 37,343 to £ 38,704
Senior Practitioner	H	£ 30,536	£ 33,317	£ 5,150	£ 4,350	£ 40,036 to £ 42,817
Social Work Consultant	G	£ 34,196	£ 38,563	£ 5,450	^e	£ 39,646 £ 44,013
Team Manager/ Review Manager ^f	F	£ 39,448	£ 42,908	£ 4,600	£ 8,000	£ 52,048 to £ 55,508
Practice Manager	E	£ 42,908	£ 45,779	£ 4,650	£ 10,350	£ 57,908 to £ 60,779

^a Market Related Supplement - a pensionable salary payment reviewed 3 yearly (the Standard MRS has been paid since 2005 and has only ever been increased)

^b Automatic progression to Social Worker 1 on completion of ASYE

^c Promotion to Social worker 2 on achievement of PCF criteria

^d Enhanced MRS paid to case accountable roles only

^e No case accountable jobs at grade G but would be £8550 if one was created (£48196 - £5256)

^f Appoint at SCP 48 or higher

Salary Ranges - Fostering, Adoption, Children with Disabilities, FAST/FISS, Early Intervention

Notes

	Grade	Base salary		Market Rate Supplement ^a		Total Pay
		start	top	Standard		
Social Worker ASYE ^b	9	£ 25,212	£ 27,564	£ 1,000		£ 26,212 to £ 28,564
Social Worker 1 ^c	9	£ 25,212	£ 27,564	£ 5,100		£ 30,312 to £ 32,664
Social Worker 2	10	£ 28,343	£ 29,704	£ 5,150		£ 33,493 to £ 34,854
Senior Practitioner	H	£ 30,536	£ 33,317	£ 5,150		£ 35,686 to £ 38,467
Social Work Consultant	G	£ 34,196	£ 38,563	£ 5,450		£ 39,646 £ 44,013
Team Manager	F	£ 39,448	£ 42,908	£ 4,600		£ 44,048 to £ 47,508
Practice Manager	E	£ 42,908	£ 45,779	£ 4,650		£ 47,558 to £ 50,429

^a Market Related Supplement - a pensionable salary payment reviewed 3 yearly (the Standard MRS has been paid since 2005 and has only ever been increased)

^b Automatic progression to Social Worker 1 on completion of ASYE

^c Promotion to Social worker 2 on achievement of PCF criteria